

ZOF AFRICA FUNDING REPORT

TITLE OF PROJECT	VOCATIONAL AND HIGHER EDUCATION
FUNDING PERIOD	[2015 to Date]
REPORTING DATE	31/10/21
NAME OF DONOR	ZOF AFRICA
FUND RECIPIENT	EMERALD HILL CHILDRENS HOME
RECIPIENT ADDRESS:	38 DORSET ROAD, EMERALD HILL HARARE, ZIMBABWE
REPORT SUBMITTED BY:	NAME: Media Almater Tazarurwa TITLE: Big Sister program coordinator Mobile#: +263776824104 Work#: 0776824104 Email: tazarurwamedia@gmail.com

BACKGROUND OF PROJECT

Implementing Vocational skills training was initiative that was adopted in 2015 in partnership with ZOF Africa, Emerald hill Children's home and St Joseph's house for boys. The initiative was aimed at addressing high unemployment issues that were over 80% at the time. However, at present day realistically unemployment has significantly reduced, but due to economic inflation and mishaps employment in work environments that can cater for its employees sustainably has become extremely difficult to find. Vocational skills training addresses both challenges presented above because they teach tangible skills that have allowed individuals to improve their skill sets and more over work for themselves to create more channels of income. Vocational skills training have also helped young girls in giving them opportunities to financial freedom. A lot of women depend on their partners/spouses for financial assistance. Without anything to fend for themselves young girls risk themselves exposure to different forms of abuse such as verbal and physical abuse. Vocational skills training is a form of an empowering tool for young women as protection from gender based violence. The initiative has aligned greatly with ZOF Africa's mission and vision to promote an entrepreneurial culture amongst young girls and boys at an early age. The funding for Vocational skills training is still on going to date with a number of young adults who have completed their courses in media studies and journalism, professional cookery, Advanced baking, auto electric engineering, drone flying and so on. This document will focus on assessing the impact of vocational skills training programme implemented between 2013 and 2015. In total ZOF Africa has managed to sponsor over thirty five youths comprising of mainly girls and a few boys. The numbers have significantly risen due to more incorporation of teenage boys at st Joseph's house for boys. Each of the willing participants below where individually interviewed how the course they took at the Harare polytechnic school benefited them and a summary of how ZOF Africa can be of better assistance in future. On average most of the interviewed candidates reported that the courses benefitted them on a personal level and only a few have managed to use their skills as a source of extra income. A gap had been noted and in order to help youngsters to put their skills to work the big sister mentorship program was introduced to help enlighten the youths on how best they could make use of their newly acquired skill sets.

SCHOLARSHIPS FUNDED

PROFESSIONAL BAKERY AND COOKERY



Cake tin lining tutorial for pudding in Professional Cookery

1. **Chipo Tazarurwa (Age:24)**
 - Name of course: Baking Course
 - Name of institution: Harare polytechnic
 - Length of course/degree: 3 months
 - Graduation date: 2014
 - Level: Certificate
 - Total cost of course/degree covered by ZOF:\$291USD

High school subjects and grades (highest of O level or A level):

Computers-B

English-B

Geography –C

Art- C

- Professional status post diploma/certificate: Primary School teacher
- How was the course helpful

'I did the course up to the last level which is level 3 and I have benefited a lot from the baking class. I am now able to do my homemade baking stuffs which saves me from buying in supermarkets, teamwork also was a benefit from a baking class, working as a team taught me be united, to know the difficulties of my other classmates and helping one another, Self-independence was also a benefit one can to start her own business and sell her own stuff.

Whatsapp number: +263785292229

2. **Winnet Chimhende** (Age:23)

- Name of course: Baking Course
- Name of institution: Harare polytechnic
- Length of course/degree: 3 months
- Graduation date: 2014
- Level: Certificate
- Total cost of course/degree covered by ZOF:\$291USD
- High school subjects and grades (highest of O level or A level):
Computers-C

English-B

- Professional status post diploma/certificate: running small business
- How was the course helpful
'I managed to complete my baking course up to level 3. Personally baking has benefitted me in the sense that I can now bake cakes and other foods adding variety of ingredients. I save money to buy bread because I bake my own bread at home. I also do part time jobs of baking scones for people to earn a living.
- Whatsapp number: none

3. **Lisa Simango (Age:21)**

- Name of course: Baking Course
- Name of institution: Harare polytechnic
- Length of course/degree: 3 months
- Graduation date: 2014
- Level: Certificate
- Total cost of course/degree covered by ZOF:\$291USD
- High school subjects and grades (highest of O level or A level):
Still supplementing her O levels
- Professional status post diploma/certificate: Student/Dancer
- How was the course helpful
The course was helpful to me in the sense that it managed to boost my sense of creativity. I can now also share delicious treats with family and friends without having to order from somewhere. Baking also helped me to gain professional baking skills that might help me become an excellent pastry chef one fine day. I also enjoy Dancing and an excellent one. I hope one day to be able to start my own dance school as I am extremely passionate about it.
- Whatsapp number: none

4. **Brenda Bobo (Age:22)**

- Name of course: Baking Course
- Name of institution: Harare polytechnic

- Length of course/degree: 3 months
- Graduation date: 2014
- Level: Certificate
- Total cost of course/degree covered by ZOF:\$291USD
 - a. High school subjects and grades (highest of O level or A level):
 - English-B
 - Geography –C
 - Maths - C
 - b. Professional status post diploma/certificate: Student
 - c. How was the course helpful

I did a short course in baking in 2014 during the school holidays. The course had 3 different levels that we completed in 3 months but spread over a year as we had to return to school. This gave me some to look forward to over the holidays. Im extremely grateful for the opportunity ZOF Africa to acquire a skill in baking. I have taken on baking as a hobby that I use from time to time when I'm at home taking a break from my studies as I am re doing my O levels to supplement a few more subjects.
 - d. Whatsapp number: +263736764636

5. **Stabile Dhlamini (Age:29)**

- Name of course: Baking Course
- Name of institution: Harare polytechnic
- Length of course/degree: 3 months
- Graduation date: 2014
- Level: Certificate
- Total cost of course/degree covered by ZOF:\$291USD
 - a. High school subjects and grades (highest of O level or A level):
 - Literature in English E
 - English-C
 - Geography –C
 - Mathematics –B
 - Biology-C

History- C
Shona- C
Religious Studies – B
“A” level 6 points

- b. Professional status: Human Resource Manager
- c. How was the course helpful?

I took the Bakery Course and i enjoyed learning how to bake. To me it enabled and provided a host to eat healthy. While sometimes we are more concerned about the food and snacks we get from food outlets, we continue consuming it because we never try to learn how to cook anything. Therefore, learning how to bake made me know what ingredients you need to avoid for health benefits. Financially for me it helped me save money for instance instead of continuously having to buy lunch and tea break for work, I can just bake at home and prepare a lunch box that I can carry to work. Maybe try and issue start-up capital after the course and help young girls and boys become entrepreneurs using their skills that they obtained from the courses. So personally this was a great opportunity for me and I am truly grateful and hope that Zof continues their good work in helping other children obtain such empowering skills.

- d. Whatsapp number: +263783786000

6. **Kudzanayi Tenga (Age:22)**

- Name of course: Baking Course
- Name of institution: Harare polytechnic
- Length of course/degree: 3 months
- Graduation date: 2014
- Level: Certificate
- Total cost of course/degree covered by ZOF:\$291USD
 - a. High school subjects and grades (highest of O level or A level):
 - b. “A” level
 - History –C
 - English Literature – C

Geography - C

- c. Professional status post diploma/certificate: Voluntary Social worker
- d. How was the course helpful?

Personally, the course benefited me in my school food and nutrition subject. I took a course in Baking and I was doing a food and nutrition class, this helped me to be confident in baking as I had acquired a strong knowledge and practical experience from the course. As a result of the course I passed the subject with a C grade.

Whatsapp number: +4915228180191

7. **Mary Jombo (Age:22)**

- Name of course: advanced Baking Course/Professional Cookery
- Name of institution: Harare polytechnic
- Length of course/degree: 3 months
- Graduation date: 2015
- Level: Certificate
- Total cost of course/degree covered by ZOF:\$291USD+450usd

- a. High school subjects and grades (highest of O level or A level):
Mathematics – C
English – C
Shona – C
Geography – C
Textile technology – B
- b. Professional status: Studying culinary baking at Premium baking school.
- c. How was the course helpful?

I managed to finish my short course in baking in three months at the Harare polytechnic school. I thoroughly enjoyed the experience and wanted to further my career in the baking profession. Fortunately I applied to ZOF Africa again and my scholarship funding application was accepted. I have started baking school at the Premium baking school in Harare city. The course is 6 months long and so far I have completed 4 months already. I will be graduating very soon and look forward to putting my skills to work as soon as possible. I am receiving mentorship from a ZOF Africa volunteer, She also a professional baker specialising in cake making and runs her own cake making business. I feel very fortunate to be

under her guardianship as I get first hand useful information to ready myself for a small catering company in confectionery goods I want to start soon for events. I've had 2 years' experience and exposure in the baking and catering industry for over two years with pemcol bakery and confectionery.

I'd like to pass my gratitude to ZOF Africa for creating opportunities for me throughout since graduating from high school.

d. Whatsapp number: +263777192104

8. **Ethel Ngoma (Age:23)**

- Name of course: Baking Course/professional Cookery
- Name of institution: Harare polytechnic/Bulawayo polytechnic School
- Length of course/degree: 3 months/3years
- Graduation date: 2014/2023
- Level: Certificate/National Diploma
- Total cost of course/degree covered by ZOF:\$291USD+
 - High school subjects and grades (highest of O level or A level):
Computers-B
English-B
Geography –C
Art- C
 - Professional status post diploma/certificate: student Chef
 - How was the course helpful

- The course benefited me, personally because I can depend on myself and professionally I will be able to find a job of my choice with the skills that I now have.

○ Whatsapp number: +263776621640

GARMENT SEWING



9. **Senia Ndlovhu (Age:24)**

- Name of course: Garment Sewing
- Name of institution: Harare polytechnic
- Length of course/degree: 3 months
- Graduation date: 2014
- Level: Certificate
- Total cost of course/degree covered by ZOF:\$242USD
 - a. High school subjects and grades (highest of O level or A level):
 - Food and nutrition –C
 - Family Studies – C
 - English - C
 - b. Professional status post: Tailor
 - c. How was the course helpful?

'I managed to complete my garment sewing course up to level 3. I had noticed a huge opportunity in the sewing field. I wasn't very good in academics and I felt starting my career in sewing was going to be of great benefit for myself. I have managed to kick-start my career already in sewing. I mainly take client orders in sewing cushions, curtains, beanbags and some few simple designer clothes.
 - d. Whatsapp number: +267 78049 055

PROFESSIONAL COOKERY

10. **Patience Jenje** (Age:26)

- Name of course: Professional Cookery
 - Name of institution: Harare polytechnic
 - Length of course/degree: 3 months
 - Graduation date: 2014
 - Level: Certificate
 - Total cost of course/degree covered by ZOF:\$350USD
- a. High school subjects and grades (highest of O level or A level):

Maths	B
Shona	C
Accounts	C
English Literature	B
English Language	C
Business Studies	D
History	C

- b. Professional status: Diploma in Early Childhood Development(ECD)
- c. How was the course helpful?

'The course has helped me to improve my cooking skills and I am now able to share the skill with friends who struggle cooking. Also thinking about the Ex-girls who have left the home years back, I managed to draft a proposal (Women empowerment) of building my own complex whereby girls/women showcase their different skills, working at the complex to earn a living. Therefore, combining all the courses that the other girls and boys did at Harare Polytechnic, we would become a great business team.

Whatsapp number: +263776732476

11. **Blessing Moyo** (Age:24)

- Name of course: Professional Cookery

- Name of institution: Harare polytechnic/Bulawayo polytechnic school
- Length of course/degree: 3 months/4years
- Graduation date: 2014/2022
- Level: Certificate/ national Diploma
- Total cost of course/degree covered by ZOF:\$350USD+
 - a. High school subjects and grades (highest of O level or A level):
 - Computers-A
 - English-C
 - Geography –C
 - Fashion Fabrics – B
 - Food and nutrition – C
 - Maths - C
 - b. Professional status post diploma/certificate: Student Chef
 - c. How was the course helpful?

I was doing professional cookery and it helped me in achieving my dreams of becoming a chef. It has made my life much easier in getting a job professionally. I am able to work in big hotels and cook delicious food for my invited guests. I look forward to expanding my horizons to working on cruise ships as a professional chef.
 - d. WhatsApp number: +263736207221

12. **Florence Kaseke** (Age:29)

- Name of course: Professional cookery
- Name of institution: Harare polytechnic
- Length of course/degree: 3 months
- Graduation date: 2014

- Level: Diploma
- Total cost of course/degree covered by ZOF: \$291USD
 - a. High school subjects and grades (highest of O level or A level):
 - Mathematics- C
 - English –C
 - Geography – B
 - Business Studies – C
 - History -C
 - b. Professional status post : Diploma in Primary Education.
 - c. How was the course helpful?
 - d. As a young lady who did not know how to cook and mix spices,I really achieved a lot in professional cookingcourse.eg I can now serve a proper meal supper.I am now aware of certain foods that are prepared in hotels. But all in all I learnt how to be professional in presenting different dishes for various meals and occasions. Suggestions: I think if funds are there an individual should be encouraged to do two cookingcourse.eg professional and baking .This helps an individual to be equipped with enough knowledge.
 - e. Whatsapp number: +26377 677 4807

13. **Takudzwa Mujuru (Age:23)**

- Name of course: Professional Cookery
- Name of institution: Harare polytechnic
- Length of course/degree: 3 months
- Graduation date: 2014
- Level: Certificate
- Total cost of course/degree covered by ZOF:\$350USD
 - a. High school subjects and grades (highest of O level or A level):
 - Computers- A
 - English- B
 - Geography – A
 - Art- B
 - History – A
 - Biology – A
 - Mathematics – A
 - Accounts – B
 - Chemistry - A
 - b. Professional status post diploma/certificate: Studying Computer Engineering
 - c. How was the course helpful?
 - d. “My culinary course introduced me to the idea of cultivating my skills in my passions, and generating alternative income streams from them. I would like to contribute to contribute to ZOF Africa by tutoring coding as a course that will be exciting and impactful to the student.”
 - e. Whatsapp number: +1 (484)373-1690

14. **Thembelani Ndhlovhu (Age:22)**

- Name of course: Professional cookery
- Name of institution: Harare polytechnic
- Length of course/degree: 3 months
- Graduation date: 2015
- Level: Certificate

- Total cost of course/degree covered by ZOF:\$350USD
 - a. High school subjects and grades (highest of O level or A level):
 - Computers -C
 - English- C
 - Geography –B
 - History - B
 - Religious education-C
 - English literature- C
 - Accounts - D
 - b. Professional status post diploma/certificate: Student
 - c. How was the course helpful

I completed my short course in professional cookery because I am interested in cooking. I chose professional cookery so as to gain knowledge of how I can manage my own restaurant. The food service industry is one of the most lucrative businesses that can thrive for very long periods hence why I chose it. When I was still staying in emerald hill, I had the opportunity to use my skills by helping with the meal preparation in the kitchen .I aspire future to run a hotel one day. I am currently studying tourism and hospitality management at the Great Zimbabwe University.

- d. Whatsapp number: +263784277236

COSMETOLOGY



Curling tongs tutorial in Cosmetology



Learning to use rollers in Cosmetology



Hair dye colour mixing tutorial

15. **Lainah Johhane** (Age:24)

- Name of course: Cosmetology
- Name of institution: Harare polytechnic
- Length of course/degree: 3 months
- Graduation date: 2014
- Level: Certificate
- Total cost of course/degree covered by ZOF:\$388USD
 - a. High school subjects and grades (highest of O level or A level):

Computers-B
English-B
Geography –C
Art- C

b. Professional status post diploma/certificate: Primary School teacher

c. How was the course helpful

Cosmetology has helped me look my best most of the time. My makeup skills enhanced thereby helping me to look presentable for special occasions. This has greatly boosted my confidence and self-esteem around people. I have also helped others to look their best by doing their hair and nails. My flexible working hours have helped to put my cosmetology skills to practice allowing me to earn extra income.

d. Whatsapp number: +263774024798

16. **Amelia Mateus** (Age:26)

▪ Name of course: cosmetology

▪ Name of institution: Harare polytechnic

▪ Length of course/degree: 3 months

▪ Graduation date: 2014

▪ Level: Certificate

▪ Total cost of course/degree covered by ZOF:\$388USD

a. High school subjects and grades (highest of O level or A level):

Computers-B

Accounts C

English-B

Geography –C

Art- C

Food and nutrition C

b. Professional status post diploma/certificate: Music teacher

c. How was the course helpful?

'Personally, cosmetology has empowered me to love, appreciate and value myself more as well as looking and feeling my best. Professionally I enjoy making others look and feel their best too and I am glad that what I enjoy doing pays me. ZOF Africa could make a follow up on certificates after the completion of the courses as they may be required by interested people or employers in the same or different field of work. The organization could also help connect the orphans with established people in the same vocational course industry for marketing purposes, clientele build up and advanced learning in the actual field.

d. Whatsapp number: +263783219668

17. Polite Bimha (Age:19)

- Name of course: cosmetology
- Name of institution: Harare polytechnic
- Length of course/degree: 3 months
- Graduation date: 2015
- Level: Certificate
- Total cost of course/degree covered by ZOF:\$388USD
 - a. High school subjects and grades (highest of O level or A level):
none
 - b. Professional status post diploma/certificate: Student and Model
 - c. How was the course helpful

As a young lady who is an aspiring model, self-presentation is everything and in order to achieve that I chose to take a course in cosmetology. I benefited a lot from this course as my grooming skills have greatly improved. My confidence and self-esteem are now much better as the course empowered me as a young woman. I'm currently taking studies as an early childhood development teacher and also improving my modelling skills at a local modelling agency.

Whatsapp number: none

18. Chenayi Shungu (Age:18)

- Name of course: cosmetology
- Name of institution: Harare polytechnic

- Length of course/degree: 3 months
- Graduation date: 2015
- Level: Certificate
- Total cost of course/degree covered by ZOF:\$388USD
 - a. High school subjects and grades (highest of O level or A level):
Fashion and fabrics –D
Food and nutrition -D
 - b. Professional status post diploma/certificate: Student
I am a young lady who is both deaf and dumb, academics is not very easy for me and so in order to curb that I maximise on vocational skills. I have always been particular about presentation hence why I chose cosmetology. It has helped to improve my confidence and hence empowers me to look forward to my day to day living. I am now at Danhiko learning a variety of hand skills which will help me be able to fend for myself and become a responsible young adult.
 - c. How was the course helpful
 - d. Whatsapp number: NONE

19. Laidah Mwara (Age:24)

- Name of course: cosmetology
- Name of institution: Harare polytechnic
- Length of course/degree: 3 months
- Graduation date: 2014
- Level: Certificate
- Total cost of course/degree covered by ZOF:\$388USD
 - a. High school subjects and grades (highest of O level or A level):
Food and nutrition - C
Computers-B
English- B

Geography –C

Maths - C

Fashion and Fabrics- B

- b. Professional status post diploma/certificate: small business owner
- c. How was the course helpful

I have wanted to be in the beauty industry as it becoming more and more popular. I did a short course in cosmetology. After moving to live in south Africa I saw a business opportunity in the beauty industry. I began to buy and sell natural beauty products that improve one's health and well-being. There is a lot of room for growth in the market as long as I stock up the product the clients demand for. I am grateful for the opportunity that ZOF gave me and hope it continues to positively impact on young people's lives as they have on mine.

- d. Whatsapp number: +27659919545

20. **Thulisiwe Ndlovhu (Age:24)**

- Name of course: cosmetology
- Name of institution: Harare polytechnic
- Length of course/degree: 3 months
- Graduation date: 2014
- Level: Certificate
- Total cost of course/degree covered by ZOF:\$388USD
- a. High school subjects and grades (highest of O level or A level):
Computers-C
English-B
- b. Professional status post diploma/certificate: Primary School teacher
- c. How was the course helpful
- d. ZOF Africa donor can be of better assistance in the future by keeping on helping those who want to persue their dreams and do these courses because they are very helpful personally and professionally. This generation needs so much experience in the world of working and self-empowerment and I feel like ZOF is a great way of empowerment so if as many people could get these opportunities it will be for a better future.
- e. Whatsapp number: +26387147949

21. **Margeret Muyengwa (Age:24)**

- Name of course: jewellery Making
- Name of institution: Harare polytechnic
- Length of course/degree: 4 months
- Graduation date: 2014
- Level: Certificate
- Total cost of course/degree covered by ZOF:\$370USD
 - a. High school subjects and grades (highest of O level or A level):
Computers-B
Geography –C
Art- C
 - b. Professional status post diploma/certificate: Primary School teacher
 - c. How was the course helpful
I chose to do a short course in jewellery making. For me it was a completely different experience. It was an exciting course I partook that I looked forward into making it my hobby. I liked the idea of choosing a completely unique course so that I had something completely different to offer to society. I had a lot of peers from community at emerald hill ask to be taught how I had learnt my skill. It was an exciting experience teaching others what I had learnt.
 - d. Whatsapp number: NONE

22. **Charles Mahofa (Age:24)**

- Name of course: Auto electrical Engineering
- Name of institution: Harare polytechnic
- Length of course/degree: 3 months
- Graduation date: 2014
- Level: Certificate
- Total cost of course/degree covered by ZOF:\$270USD
 - a. High school subjects and grades (highest of O level or A level):

Computers- B
English- B
History - A
Science - B
Geography –C
Art- C

b. Professional status post diploma/certificate: Primary School teacher

After a three year course in auto electric engineering at the Harare polytechnic school, I am now an electrician and a photovoltaic technician. I have always wanted to pursue a carrier in the technical field. I am grateful to ZOF Africa for making my dream come to fruition. I hope more youngsters both male and female take up carriers in this field as it can be rewarding and enjoyable.

c. How was the course helpful

d. Whatsapp number: +263773054632

23. **Rita Shava** (Age:24)

- Name of course: Barbering
- Name of institution: Harare polytechnic
- Length of course/degree: 3 months
- Graduation date: 2015
- Level: Certificate
- Total cost of course/degree covered by ZOF:\$300USD
 - a. High school subjects and grades (highest of O level or A level):
Computers- B
English- B
Geography –C
Art- C
 - b. Professional status post diploma/certificate: Student

c. How was the course helpful

I did a short course in barbering because I have always been interested in cutting people's hair. I have always liked the idea to not only acquire the skill but to also be able to manage my own Barbering. On the other hand I will be also learning how I can generate my own income at the expense of my own labour. I got an opportunity to put my skill to use and practice regularly by cutting other people's hair in our community at home. I thoroughly enjoy this and I feel very fortunate to have had the opportunity to learn a skill that is unique to us as women. I have completed my A levels and hope soon to begin my studies in Accounting.

d. WhatsApp number: +2637739595

Expenditure Table:

Name of Child	Course	Course Fee	Cost of Requirements	Total Amount Needed
Brenda Bobo	Baking	USD 140.00	USD 151.00	USD 291.00
Stabile Dhlamini	Baking	USD 140.00	USD 151.00	USD 291.00
Chipo Tazarurwa	Baking	USD 140.00	USD 151.00	USD 291.00
Winnet Chimhende	Baking	USD 140.00	USD 151.00	USD 291.00
Ethel Ngoma	Baking	USD 140.00	USD 151.00	USD 291.00
Lisa Simango	Baking	USD 140.00	USD 151.00	USD 291.00
Senia Ndhlovu	Garment Sewing	USD 140.00	USD 102.00	USD 242.00
Esnath Nyakuyaka	Garment Sewing	USD 140.00	USD 102.00	USD 242.00
Anari Hamunyari	Garment Sewing	USD 140.00	USD 102.00	USD 242.00
Patience Jenje	Professional Cookery	USD 160.00	USD 190.00	USD 350.00
Blessing Moyo	Professional Cookery	USD 160.00	USD 190.00	USD 350.00
Lisa Ndhlovu	Professional Cookery	USD 160.00	USD 190.00	USD 350.00
Florence Kaseke	Professional Cookery	USD 160.00	USD 190.00	USD 350.00
Amelia Mateus	Cosmetology	USD 140.00	USD 272.00	USD 412.00
Chikomborero Zhakata	Cosmetology	USD 140.00	USD 272.00	USD 412.00
Lainah Machemba	Cosmetology	USD 140.00	USD 272.00	USD 412.00
Tatenda Losi	Baking	USD 130.00	USD 43.00	USD 173.00
Tsitsi Losi	Baking	USD 130.00	USD 43.00	USD 173.00
Kudzanayi Tenga	Baking	USD 130.00	USD 43.00	USD 173.00
Gloria Karawira	Baking	USD 130.00	USD 43.00	USD 173.00
Precious Fusire	Cosmetology	USD 130.00	USD 258.00	USD 388.00
Laidah Mwara	Cosmetology	USD 130.00	USD 258.00	USD 388.00
Tsitsi Mlambo	Cosmetology	USD 130.00	USD 258.00	USD 388.00
Thulisiwe Ndlovu	Cosmetology	USD 130.00	USD 258.00	USD 388.00
Thembelani Ndlovu	Cosmetology	USD 130.00	USD 258.00	USD 388.00
Margaret Muyengwa	Jewellery Making	USD 160.00	USD 210.00	USD 370.00
Takudzwa Mujuru	Professional Cookery	USD 130.00	USD 167.00	USD 297.00
Charles Mahofa	Auto Electrics	USD 140.00	USD 130.00	USD 270.00

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Kudzanayi Tenga	Baking	USD 160.00	USD 20.00	USD 40.00	USD 220.00
Blessing Moyo	Baking	USD 145.00	USD 20.00	USD 40.00	USD 205.00
Tracey Hadebe	Cosmetology	USD 145.00	USD 20.00	USD 100.00	USD 265.00
Polite Bimha	Cosmetology	USD 145.00	USD 20.00	USD 100.00	USD 265.00
Chenai Shungu	Cosmetology	USD 145.00	USD 20.00	USD 100.00	USD 265.00
Takudzwa Mujuru	Professional Cookery	USD 160.00	USD 20.00	USD 108.00	USD 288.00
Thembelani Ndhlovu	Professional Cookery	USD 160.00	USD 20.00	USD 108.00	USD 288.00
Nyasha Name	Professional Cookery	USD 145.00	USD 20.00	USD 108.00	USD 273.00
Mary Jombo	Professional Cookery	USD 145.00	USD 20.00	USD 108.00	USD 273.00
Standiwe Mutendera	Professional Cookery	USD 145.00	USD 20.00	USD 108.00	USD 273.00
Rita Shava	Barbering	USD 180.00	USD 20.00	USD 100.00	USD 300.00

Estimated Total

USD 11 865

Recommendations

SUMMARY OF BENEFITS

SUMMARY OF SUGGESTED IMPROVEMENTS

- ZOF can be off better assistance in the future by engaging youths more often to help understand and see the opportunities presented to them so they are ready to take advantage of them.
- Certificates must be issued to individuals especially those who leave the care of the institution to make use of them as a tool for job searching.
- Funding for coding lessons to better equip youth with up to date skills on demand
- Funding for youth in driving school as it has become another major work requirement when searching for most jobs.
- Assist college and polytechnic school graduates with job opportunities as this is also a major gap when the youths complete their school.
- Funding for a short course in accounting and bookkeeping
- ZOF Africa can be of assistance in enlightening youths on taking up a wider variety of skill especially those that are on demand to make it easier for career growth. Namely Farming, Fish farming, coding, website designing, accounting etc